KMADVANTAGE Terms and Conditions

ELIGIBILITY:
As a valued employee at Konica Minolta, you're eligible to earn KMADVANTAGE points through various programs and incentives.
KMADVANTAGE points are accumulated each time an employee achieves the programs and incentive requirements.
KMADVANTAGE Points can only be redeemed at the time of employment at Konica Minolta
KMADVANTAGE points can only be traded for merchandise on the KMADVANTAGE. There is no cash substitution.

PRIZE REQUEST:
Employees may request their prize from Konica Minolta by ordering on-line at www.KMADVANTAGE.ca .
Upon verification of the information, Konica Minolta will have the prize shipped directly to the employee's branch or residence from the vendor. Employees may select as many prizes as they have the points to "pay" for.

Unused points have no cash value and additional points cannot be purchased.
Prize delivery is generally 2-3 business days for merchandise selected from Best Buy ®, 1-2 weeks remaining items. If you do not receive your prize within 3 weeks please contact the KM Promo Hub customer service department at customerservice@KMADVANTAGE.ca.

ADDITIONAL TERMS: (Program Conditions)
All prizes must be accepted as rewarded. Konica Minolta does not offer any warranty or quality assurance of any of the products awarded as prizes. Points have no cash value and no value in any other Konica Minolta program. Points may not be traded or accumulated between employees.
Konica Minolta reserves the right to substitute the make & model of merchandise with a similar product of equal or higher value. In the case of misrepresentation, Konica Minolta reserves the right to debit the value of any prize awarded. Additional Points cannot be purchased and prizes cannot be upgraded.

TAXATION POLICY:
Any points redeemed are considered taxable benefits and you will be responsible for all taxes as a result of your participation in the program. The Payroll Department will process accordingly through the payroll system as the values are received on a quarterly basis.